

# 1st Southwold Scout Group

## Group Development Plan

### Discussion Paper

#### BEAVERS

- Currently 18 members.
- 10 currently on the waiting list.
- Parent support is good, which is essential at the moment (Beavers will be cancelled if Alison is the only adult present).
- We need to recruit more leaders.
- Every Beaver should have the opportunity to gain the Chief Scout's Award.
- Every Beaver should have the opportunity to attend a sleepover each year.
- The Colony has a good programme.
- The Colony needs to replace it's out-dated flag.
- The Colony needs more storage space at the hall.

#### CUBS

- Currently 14 members.
- The Pack needs an adult with a 'Nights Away' permit.
- Every Cub should have the opportunity to attend at least one camp per year.
- Every Cub should have the opportunity to gain the Chief Scout's Award.
- Parent support is good, which is essential at the moment (Cubs will be cancelled if Toby is the only adult present).
- We need to recruit more Cubs.
- The Pack has a good programme.
- The Pack needs to replace it's out-dated flag.

#### SCOUTS

- Currently 6 members.
- The Troop needs an adult with a 'Nights Away' permit.
- Every Scout should have the opportunity to attend at least one camp per year.
- Every Scout should have the opportunity to gain the Chief Scout's Award.
- We need to recruit more Scouts.
- We need to recruit at least two leaders.
- Discipline within the Troop needs to be improved.
- The Troop has a good programme.

#### GROUP

- We need more leaders/adult help.
- Look at promoting Occasional Helpers to Section Assistants, where appropriate.
- We have a dedicated, keen team of leaders.
- We currently have a good public image.
- There are a lack of young families in the area.
- We should have a Group badge.
- We have a fantastic Group Treasurer.
- Hold an 'Open Day/Evening' to help recruitment.
- Have one written Group Discipline Procedure for all sections, and use it.
- Look at improving communications within the Group.
- Have Group publicity within the Hall as the hall is used by others.

- We need to recruit some Activity Instructors (i.e. kayaking, rock climbing, hill walking etc)
- We should involve the parents more in the jobs that are needed to be done.
- Ask parents what their skills are.
- We are competing with many other activities/interests.

## HQ

- Look into a regular ground maintenance contract.
- Promote the hiring of the hall more.
- We are in a very good position of owning our own hall and grounds.
- Look at improving the heating.
- Improve the toilets and kitchen.
- Improve the outside appearance.
- Look at landscaping the outside.
- Update the posters inside the hall.
- Sand and varnish the floor.
- More notice board space is needed inside the hall.
- Have a general tidy up and keep it tidy.
- Paint inside and out.
- Erect a large permanent notice board on perimeter.
- Put something behind the front windows to improve the appearance.
- Ask ?? to paint murals of Scout activities on the hall walls, inside and out
- Remove the out-dated pictures in the hall and replace with pictures of B-P and Bear Grylls.

## SUPPORT

- Promote and support the 'Young Leader' scheme.
- Increase the Group fund raising programme.
- Recruit an efficient Group Secretary.
- Involve parents more in Group activities.
- Support and training should be given to Group Executive members to help them in their role.
- Make use of the regional Development Service.

## RESOURCES

- Produce regular reports for the local papers.
- Produce a bi-monthly Group newsletter.
- Maintain an up-to-date Group website.
- Purchase activity equipment (i.e. archery).
- Take part in more outside displays, fetes etc.
- Contact local D of E organisers to inform them of our volunteering opportunities.
- Purchase some camp benches to enable the children to sit down when eating.

"The future depends on what we do in the present"

Mahatma Gandhi